

Congregational Summary

Interim Ministry Plan (2026–2028)

Over the next two years, Central Baptist Church is focusing on one shared vision: **“Renewing our community through the Gospel.”** This plan outlines how we will grow together, strengthen our ministries, and prepare for our next Lead Pastor. It is built on the values that shape who we are and the goals we believe God is calling us to pursue.

Our Values

Values are more than ideas—they express what we believe God cares about. As the plan says, values are *“a bridge between doctrine and daily life”* and help us say, *“This is who we are, even as things change.”*

Core Values (Who We Already Are)

These six values have long defined Central:

- **Biblically-grounded**
- **Gospel-centred**
- **Spirit-led**
- **Kingdom-focused**
- **Powered by prayer**
- **Rooted in Jesus**

These remain our foundation in every ministry and decision.

Aspirational Values (What We’re Growing Into)

Over 2026–2028, we are intentionally strengthening:

- **Intentional (spiritual) growth**
- **Intergenerational connections**
- **Authentic relationships**
- **Supportive environment**
- **Collaboration**
- **Accountability**

These values will shape our culture as we serve, disciple, and reach our community.

Our Five Ministry Goals for 2026–2028

1. Strengthen Leadership

We want a unified, equipped leadership team.

Over the next two years, we will:

- Complete a full governance review
- Improve Board–staff communication and collaboration
- Clarify the biblical roles of Elders and Deacons

- Provide consistent training for Board members and staff

2. Engage and Inform the Congregation

We want members to feel connected, informed, and involved.

We will:

- Increase Board visibility and communication
- Add a mid-year members' meeting for ministry updates
- Launch a Spiritual Gifts tool and a clear Serve Pathway
- Strengthen training for ministry leaders and Community Group leaders

3. Strengthen Our Presence in the Downtown Core

We want Central to be known downtown for compassion, character, and Gospel hope.

We will:

- Begin regular prayer walks
- Participate in City Reach luncheons and host one annually
- Build relationships with local schools and neighbourhood organizations
- Coordinate with community partners to meet real needs

4. Support Young Families

We want families to feel safe, welcomed, and spiritually supported.

We will:

- Launch Parents' Night Out and a Parent & Tot program
- Create intergenerational opportunities
- Strengthen building security and update the Plan to Protect policy
- Ensure greeters and security are consistently present on Sundays

5. Build a Transformative Discipleship Pathway

We want people at every stage of faith to take intentional steps toward Jesus.

We will:

- Dedicate staff time to building the discipleship framework
- Preach a sermon series on spiritual habits
- Offer courses like Christianity Explored and Introduction to Theology
- Encourage mentoring relationships
- Create and display a visual discipleship pathway and update the website/app

Looking Ahead

This plan is designed to help Central grow in health, unity, and mission during this interim season. It strengthens our leadership, deepens discipleship, supports families, and expands our presence in the city—all while keeping us rooted in the Gospel.