

Job Posting

Central Baptist Church

Victoria, BC

Position: Lead Pastor (Full-time)

Reports to: The Lead Pastor is called by the church, is accountable to the Board and serves as spiritual leader of the church.

Primary Duty: To provide strong pastoral leadership that will ensure the members and adherents of CBC are growing in their knowledge and love of Jesus Christ. As the spiritual leader the Lead Pastor will be the primary communicator of the church's mission, vision, and values, and through his preaching and shepherding ministry, will empower and equip its pastors and people to work together to accomplish corresponding goals and strategies.

Summary

Located in the heart of Victoria, Central Baptist Church has a strong vision to bring the renewing power of the gospel into people's lives. We are looking for an organized, spiritually mature Lead Pastor to be the primary preacher/teacher, to oversee our spiritual ministries, to lead and direct our staff, and to serve our people through hands-on pastoral ministry.

Who We Are

We are a community of 500-600 people who are diverse in terms of age, ethnic background, and interests. The gospel is the centre of all we are and all we do, and our vision is to be a church that is "renewing our community through the gospel." By "our community" we mean ourselves, our city, and those places in the world where we can have influence. By God's grace, this vision is being achieved through various church programs, local outreach events and support for the foreign missionaries and mission initiatives.

Central is at a unique moment in its history. We have the opportunity to add new staff to our pastoral team, which will lead our church into the future.

Who You Are

You love Christ, love His Church, and want to make Him known. You are someone who not only meets the biblical qualifications of a pastor, but has served in leadership positions, raised up leaders, and you are a leader of leaders. You are skilled when it comes to innovation, organization, developing strategies and systems, and problem solving. However, you also want to be out among the people and to be involved in the day to day pastoral ministry of discipling and caring.

Your heart resonates when Central talks about striving to be a church that is gospel centred. You can clearly define what the gospel is and how it connects to everyday life and ministry. You have convictions about many secondary theological matters but are gracious and patient when you

disagree with others ensuring the gospel remains primary. You are known as a humble leader. You love Christ, love his church, and want to emulate him and make him known.

You love the urban environment and the many opportunities that it presents. Although being part of a downtown church comes with diverse challenges, you get excited about turning these into opportunities. Your heart is burdened to see people come to know Christ and you will pour out your life to see this happen.

Key Responsibilities

1. Provide overall servant leadership of the church
2. Be the primary preacher/teacher for the church
3. Mentor all pastoral staff
4. Facilitate the development and implementation of a pastoral care strategy
5. Ensure the church's ordinances are administered
6. Represent the church in the community and the larger kingdom of God

Required Skill Set

- Exceptional strategic, organizational, and leadership skills
- A demonstrated history of developing exceptional leaders
- Successful track record of leading a paid staff team
- A creative and strategic thinker with a proven ability to develop plans, problem solve, and innovate within a team environment
- A clear communicator, capable of effective delegation, and the building of strong interpersonal relationships
- A team player who can have the hard conversations, but does so with grace

Qualifications

- Models the qualifications of a pastor/elder (1 Tim 3:1-7, Titus 1:6-9, 1 Peter 5:1-4) and servant leader (Luke 22: 25-26)
- Fully aligned with the vision and beliefs of Central Baptist Church
- Preferred BA or MA in theological education and 10+ years in church leadership and developing leaders

HOW TO APPLY

A more detailed job description is available on our website. Please complete the online application at: www.centralbaptistchurch.ca

Resumes will be received until the posting is filled.

